



**Camp Witness
Bible Conference
Association**

**87979 Red Wing Rd,
Long Pine, NE 69217
(402) 273-4352
director@campwitness.org**

PERSONAL REFERENCE FORM

Please return to: Director Joe Shudak
Address above
Questions can be directed to: director@campwitness.org

This section to be completed by the applicant:

Applicant's Name: _____ Phone Number: _____
Address: _____ City: _____ State: _____ Zip: _____
Position being applied for 1. _____ or 2. _____

The above named person is applying for a summer staff at Camp Witness. It is important to us to obtain objective and valid statements from those who have some personal knowledge of the applicant's abilities and character.

It is important to receive this completed form as soon as possible in order to process this candidate's application. If returned directly to the camp, any information you give us will be regarded as strictly confidential.

It is preferred that you send this form directly to Camp Witness at the above address. Thank you.

1. How long have you known the applicant?____ In what capacity?

2. Is the person a Christian? _____ How long? _____

3. Does the applicant appear to be growing in his/her relationship with the Lord? Please explain.

4. What is your impression of the applicant's understanding of the Scriptures, ability to share the Gospel and prayer life?

5. How does the applicant conduct themselves with peers of the opposite sex?

6. To the best of your understanding has the applicant ever been accused of inappropriate behavior with children?

7. Please rate the Applicant in regard to the following on a scale of 1 – 5 (1=low/5=high).
- Able to follow instructions Not inclined to criticize others
 Loyal Able to work without close supervision
 Outgoing and friendly Trustworthy
 Able to work in a team situation Disciplined in personal habits
 Team Player Able to adjust to different situations
 Positive Attitude Not easily offended
 Cooperative Consistent in Christian testimony An able leader of others
 Not moody
 Enthusiastic Able to cope with other's problems
8. Please grade this individual in the following characteristics and traits. 1-5 (1=low/5=high)
- Modest Dress Attitude towards hard work Personal Grooming
 Public speaking Honesty and personal integrity Tact
 Dependability Courtesy Judgment
 Punctuality Communication Organization
 Sense of Humor Attitude toward authority Ability to make friends
 Initiative Good working with children Willingness to take instruction
9. There is a possibility that the applicant would be employed as a camp counselor/cabin leader. Would you consider the applicant qualified to oversee and direct your child or teenager? Why or why not?
10. Please list one strength and one weakness of the applicant:
11. Please check your choice of recommendation:
- I strongly recommend
 I recommend
 I recommend with some reservation
 I do not recommend
12. Please give your opinion on this applicant's overall suitability to work in a ministry setting such as Camp Witness.

Your Name (please print) _____		Date _____
Signature _____		Position/Organization _____
Phone _____	Organization _____	Address _____
_____ City, St ZIP _____		Thank you for your assistance.